

**The board of DORO AB's (publ), reg. no. 556161-9429 report of the remuneration committee's evaluation of the guidelines for remuneration to group management**

---

With respect to section 10.3, final paragraph of the Swedish Corporate Governance Code the board reports the following: The remuneration committee of the board has monitored and evaluated the application of the guidelines for remuneration for the group management that the annual general meeting 2018 resolved upon.

The remuneration committee considers the guidelines for remuneration for the group management that the annual general meeting 2018 resolved upon to have fulfilled its objectives and to have served well.

The board has not since the annual general meeting 2018 deviated from the guidelines.

---

Malmö, March 2019  
**DORO AB (publ)**  
*The board of directors*