

Doro AB (publ) Annual General Meeting Friday 29 April 2022

Notification of participation and form for advance voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Doro AB (publ)) no later than Thursday 28 April 2022.

The shareholder below is hereby notifying the company of its participation and is exercising the voting right for all of the shareholder's shares in Doro AB (publ), reg. no. 502007-7862, at the Annual General Meeting Friday 29 April 2022. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name:	Last name:
Social security number:	Telefon:
Email address:	Place:
Signature:	Date:
Are you the shareholder or a representative of the shareholder? <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

Assurance (if the signer is a legal representative for a shareholder that is a legal entity): I am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the signer represents the shareholder by proxy): I solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder:	Personal identity no/Registration no:
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Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm or electronically via e-mail to proxy@computershare.se.
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to proxy@computershare.se or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.
- > If a shareholder is voting by a representative a Power of Attorney must be enclosed with the form. If the shareholder is a legal entity authorisation documentation must be enclosed with the form.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.

For information on how your personal data is processed, see www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

The options below comprise the proposals submitted which are found in the notice to the meeting.

2. Election of chairman of the meeting	
2.1 Attorney at Law Paula Eninge	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3. Preparation and approval of the voting list	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
4. Approval of the agenda	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5. Election of two persons to verify the minutes	
5.1 Caroline Dimberg or, in the event of impediment to one or both of them, the person or persons appointed by the Chairman of the Board	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5.2 Johan Helgertzor or, in the event of impediment to one or both of them, the person or persons appointed by the Chairman of the Board	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
6. Determination as to whether the meeting has been duly convened	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8. Decision of remuneration report	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9. Decision regarding the adoption of the income statement and the balance sheet, and of the consolidated income statement and the consolidated balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10. Decision regarding appropriation of the company's profit according to the adopted balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
11. Decision regarding the discharge from liability for the members of the Board of Directors and the Managing Director	
i. Henri Österlund (Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
ii. Juha Mört (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iii. Victor Saeijs (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iv. Fredrik Löthgren (Employee representative)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iv. Jörgen Nilsson (Managing Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12. Determination of the number of members of the Board of Directors, deputy directors and auditors	
12.1 Determination of the number of members of the Board of Directors, deputy directors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12.2 Determination of the number of auditors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
13. Determination of the remuneration to each of the members of the Board of Directors and the auditor	
13.1 Determination of the remuneration to each of the members of the Board of Directors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
13.2. Determination of the remuneration to the auditor	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

14. Election of the members of the Board of Directors and the chairman of the Board of Directors and the auditor

14.1 Election of the members of the Board of Directors and the chairman of the Board of Directors

i. Henri Österlund (re-election as Chairman) Yes No Abstain

ii. Juha Mört (re-election) Yes No Abstain

iii. Victor Saeijs (re-election) Yes No Abstain

iv. Noora Jayasekara (new election) Yes No Abstain

i. PricewaterhouseCoopers AB Yes No Abstain

14.2 Election of auditor

15. The Nomination committee's proposal regarding principles for the appointment of the nomination committee Yes No Abstain

16. The board's proposal regarding authorisation to issue new shares Yes No Abstain

17. The board's proposal regarding authorisation to resolve on a) acquisition of the company's own shares b) sale of the company's own shares, (including, the Boards statement in accordance with chapter 19 section 22 of the Swedish Companies Act) Yes No Abstain

18. The board's proposal regarding remuneration guidelines for the group management, (including The Boards report of the remuneration committee's evaluation of the guidelines for remuneration to the group management and the auditor's report of remuneration) Yes No Abstain

The shareholder's wish is that resolutions in the following matters on the proposed agenda should be deferred until a continued shareholders' meeting (to be filled in only if the shareholder has such a wish, use figures):