

The board of directors of DORO AB (publ), reg. no. 556161-9429, proposal for a decision on profit distribution

The funds available to the AGM consist of the following (amounts are stated in million SEK):

Share premium reserve	221,5
Fair value reserve	-1,1
Profit/loss brought forward	-78,2
Profit/loss for the year	37,7
Total non-restricted equity	179,9

The board proposes that the funds available to the AGM be allocated as follows (the amounts are stated in million SEK):

Amount to be paid to the shareholders SEK 2.00/share	48,7
Amount to be retained by the Parent Company	131,2
Total non-restricted equity	179,9

The board of directors proposes a dividend of SEK 2.00 per share and that April 30, 2024 shall be the record date for the dividend. If the general meeting decides in accordance with the board's proposal, the dividend is expected to be paid on May 6, 2024 through Euroclear provision.

Attached to the proposal is the board's reasoned opinion according to ch. 18. Section 4 of the Swedish Companies Act (2005:551).

**Statement of the Board of Directors of Doro AB (publ), registration number 556161-9429,
pursuant to Chapter 18 Section 4 of the Swedish Companies Act due to the Board's
proposal for profit distribution (item 10 of the agenda)**

According to the Companies Act ch. 18 Section 4, the board must issue an opinion regarding the proposal for a dividend.

The board proposes that a dividend of SEK 48,652,428 be paid, which corresponds to SEK 2 per share. The board has reviewed the company's and the group's financial situation and states that a profit distribution in accordance with the board's proposal is justifiable with regard to the precautionary principle in ch. 17. Section 3, second and third paragraphs of the Companies Act (2005:551). The board's view is that the nature, extent and risks of the business are currently of such a magnitude that the proposed dividend does not affect this assessment.

After the proposed dividend, the Company and the group still have a good equity ratio, which according to the board's assessment corresponds to the requirements that can currently be set for the industry in which the Company operates. After the dividend, the company and the group are judged to have satisfactory liquidity and a need for consolidation that can be considered satisfied.

The Board's assessment is that the proposed dividend does not affect the Company's ability to fulfill its obligations in the short or long term. Nor is it assumed that the proposed value transfer will affect the Company's ability to make any necessary investments.

In an overall assessment of the Company's and the group's financial conditions, the board considers no obstacles to implementing the proposed profit distribution, in accordance with the board's proposal.

Malmö March 2024
DORO AB (publ)
The Board of Directors