

The Board of DORO AB (publ), corporate identity number 556161-9429, proposal regarding authorization regarding a) acquisition of own shares and b) transfer of own shares

a) The Board proposes that the Annual General Meeting decides to authorize the Board to decide on the acquisition of own shares mainly in accordance with the accompanying conditions:

- Acquisition of own shares may only take place on NASDAQ OMX Stockholm.
- The authorization may be utilized on one or more occasions until the Annual General Meeting 2025.
- Acquisition may be made of up to such a number of shares that the own holdings at any time do not exceed 10% of all shares in the Company. Shares in the Company held by the Company's subsidiaries shall be deemed to belong to the Company for the calculation.
- Purchase orders may only be placed at the prevailing bid price on NASDAQ OMX Stockholm.

The purpose of the proposed repurchase option is to provide the Board with increased flexibility in managing the Company's capital structure. Repurchases also provide an opportunity for the Company to use repurchased shares as payment in potential future corporate acquisitions and to optimize the Company's capital structure if deemed the best option at the time to utilize the Company's cash.

The Board is also authorized to repurchase shares for the purpose of later transferring them to one or more purchasers who are not currently shareholders in the Company.

b) The Board proposes that the Annual General Meeting authorizes the Board to decide on the transfer of the Company's own shares in accordance with the following conditions:

- The authorization may be utilized on one or more occasions, but no later than until the Annual General Meeting 2025.
- Transfer may be made of up to all own shares held by the Company at the time of the Board's transfer decision.
- Transfer may be made without preferential rights for shareholders.
- Transfer may be made for cash payment through sale on NASDAQ OMX Stockholm, at a price within the prevailing price range at the time of sale.
- Transfer may be made as payment of all or part of the purchase price in connection with the acquisition of a company or business or part of a company or business. Transfer in connection with corporate acquisitions may be made at a value determined by the Board. Payment for transferred shares in connection with corporate acquisitions may be made with non-cash assets or by offsetting.
- The Board shall decide on other conditions for the transfer.

For informational purposes, the number of shares held by the Company at the time of the Annual General Meeting will be disclosed.

The purpose of the authorization is to enable acquisition financing by using own shares.

Transfer of own shares within the framework of incentive programs introduced by the Company shall be carried out with the support of resolutions of the respective incentive programs' general meetings and therefore does not fall within the proposed authorization.

If transfer does not occur as described above, the Company shall have the right to decide on the cancellation of the shares by reducing the Company's share capital without repayment to the shareholders

Malmö, March 2024

Doro AB

The Board of Directors