The Board of DORO AB (publ), 556161-9429, proposal regarding authorization for a) acquisition of own shares and b) transfer of own shares

The Board of Directors' proposal for a resolution regarding a) Authorization for the repurchase of own shares, and b) Authorization for the transfer of own shares:

a) The Board proposes that the Annual General Meeting decides to authorize the Board to decide on the acquisition of own shares mainly in accordance with the accompanying conditions:

- Acquisition of own shares may only take place on Nasdaq Stockholm.
- The authorization may be utilized on one or more occasions until the Annual General Meeting 2026.
- Acquisition may be made of up to such a number of shares that the own holdings at any time do not exceed 10% of all shares in the Company.
- Purchase orders may only be placed at the prevailing bid price on Nasdaq Stockholm.
- Compensation for repurchased shares shall be paid in cash.

The purpose of the proposed repurchase option is to provide the Board with increased flexibility in managing the Company's capital structure. Repurchases also provide an opportunity for the Company to use repurchased shares as payment in potential future corporate acquisitions and to optimize the Company's capital structure if deemed the best option at the time to utilize the Company's cash.

b) The Board proposes that the Annual General Meeting authorizes the Board to decide on the transfer of the Company's own shares in accordance with the following conditions:

- The authorization may be utilized on one or more occasions, but no later than until the Annual General Meeting 2026.
- Transfer may be made of up to all own shares held by the Company at the time of the Board's transfer decision
- Transfer may be made without preferential rights for shareholders.
- Transfer may be made for cash payment through sale on Nasdaq Stockholm, at a price within the prevailing price range at the time of sale.
- Transfer may be made as payment of all or part of the purchase price in connection with the acquisition of a company or business or part of a company or business. Transfer in connection with corporate acquisitions may be made at a value determined by the Board. Payment for transferred shares in connection with corporate acquisitions may be made with non-cash assets or by offsetting.
- The Board shall decide on other conditions for the transfer.

The purpose of the authorization is to enable acquisition financing by using own shares.

Malmö April 2025

Doro AB (publ)

The Board of Directors