

Information Brochure for shareholders of Doro AB prior to the decision on the proposed distribution of shares in Careium AB (publ) at the Extraordinary General Meeting on 22 November 2021



This Information Brochure shall only be used for information purposes and as a basis for decision-making for Doro's shareholders when they take a position on the Board's proposal for the distribution of shares in the wholly owned subsidiary Careium to the shareholders in Doro. This Information Brochure does not contain and does not constitute an invitation to or an offer to acquire, sell, subscribe or otherwise trade in shares or other securities in Doro. The Information Brochure has not been approved by any supervisory authority and is not a prospectus.

Provided that the Extraordinary General Meeting on 22 November 2021 resolves upon a distribution in accordance with the Board's proposal at the Extraordinary General Meeting of Doro on 22 November 2021, you as a shareholder in Doro do not need to take any measures to obtain shares in Careium, other than being registered as a shareholder (directly registered or through a nominee) on the record date for the dividend of shares in Careium. A Company Description will be published before Careium's shares are listed on the Nasdaq First North Growth Market, provided that the Extraordinary General Meeting resolves on a distribution in accordance with the Board's proposal.

IMPORTANT INFORMATION

DORO AB's ("**Doro**") Board of Directors has proposed that the shareholders at the Extraordinary General Meeting on 22 November 2021 resolve to distribute all shares in the wholly owned subsidiary Careium AB (publ) ("**Careium**") to the shareholders of Doro.

Doro is providing this Information Brochure ("**The Information Brochure**") only to provide information to the shareholders of Doro. This Information Brochure does not constitute a prospectus and has therefore not been prepared in accordance with Regulation (EU) 2017/1129 of the European Parliament and of the Council or the Commission's delegated Regulation (EU) 2019/980. This Information Brochure has also not been approved and registered by the Swedish Finacial Supervisory Authority (sw. Finansinspektionen) in its capacity as the competent authority in accordance with Regulation (EU) 2017/1129 of the European Parliament and of the Council. This Information Brochure does not contain any offer to the public to subscribe for or otherwise acquire shares or other financial instruments in Careium or Doro, either in Sweden or in any other jurisdiction.

The Information Brochure is provided in Swedish and English on Doro's website, www.doro.com. In the event that the versions do not match, the Swedish version takes precedence. For definitions of specific terms used in the Information Brochure, see the section "Specific definitions".

Swedish law applies to the Information Brochure. Disputes arising due to the Information Brochure and related legal matters shall be decided exclusively by a Swedish court.

This Information Brochure does not constitute or does not form part of any offer to issue or sell, or represent any call for an offer to acquire, buy or subscribe, any securities in the United States of America or any other jurisdiction where this would not be permitted. The recipient of the Information Brochure is obliged to inform itself about and comply with these restrictions, and may not publish or distribute the Information Brochure in violation of applicable laws and regulations. Measures in violation of these restrictions may violate applicable securities laws. The shares in Careium have not been and will not be listed under the United States Securities Act of 1933 as amended ("US Securities Act") or the securities laws of any state or other jurisdiction in the United States and may not be offered, sold or otherwise transferred, directly or indirectly, in or to the United States, except under an applicable exemption from, or through a transaction not covered by, the registration requirements laid down in the US Securities Act and in accordance with the securities laws of the relevant state or other jurisdiction in the United States of America. The shares in Careium have not been approved or disapproved by the US Securities and Exchange Commission, by any state Securities and Exchange Commission or any other US authority, nor have any of the said authorities approved the benefits of the transaction or the accuracy or adequacy of the information in this Brochure. To claim the opposite is a criminal act in the United States of America.

Forward-looking information and risk factors

The Information Brochure contains some forward-looking information that reflects Doro's or Careium's current views on future events as well as financial and operational devel-

opment. Such forward-looking information refers, among other things, without limitation, to the expected costs and benefits of the separation and dividend of Careium. Words such as "refer", "assess", "expect", "may", "plan", "estimate", "calculate" and other expressions that indicate indications or predictions regarding future developments or trends, and that do not relate to historical facts, constitute forward-looking information. Forward-looking information is inherently associated with both known and unknown risks and uncertainties because it is dependent on future events and circumstances. Forward-looking information does not constitute a guarantee regarding future results or development and the actual outcome may differ materially from what is stated in forward-looking information due to, without limitation, deterioration of general economic and financial conditions, changes in the markets where Doro and Careium operate or where it appears that the expected benefits of the dividend are not realized, changes in laws and regulations, or negative effects as a result of future litigation. All forward-looking information provided by Doro or on Doro's behalf is valid only as of the date on which it is provided and is based on the knowledge and information available to the Board of Directors of Doro at the time of this Information Brochure. Neither Doro nor Careium makes any commitment to publish updates or revisions of forward-looking information as a result of new information, future events or similar circumstances other than as provided for by applicable law.

An investment in securities is associated with certain risks. When making an investment decision, investors must rely on their own assessment of Doro and/or Careium, including the present facts and risks. Such factors include, among others, the risk factors described in the section "Risk factors associated with the dividend" in this Information Brochure, in Doro's annual report for the financial year 2020 and the risk factors that will be described in the Company Description regarding Careium that will be published before Careium's shares are listed on Nasdaq First North Growth Market.

Industry and market information

Neither Doro nor Careium takes any responsibility for the accuracy of any industry or market information included in this Information Brochure. Such information deriving from third parties has been reproduced correctly and as far as Doro and Careium can know and ascertain, by comparison with other information published by the third party concerned, no information has been omitted in a way that would make the reproduced information incorrect or misleading.

Presentation of financial information

Some financial and other information presented in this Information Brochure has been rounded off to make the information easily accessible to the reader. Consequently, the figures in some columns do not correspond exactly to the stated total. No information in the Information Brochure has been reviewed or audited by Doro's or Careium's auditors.

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SPECIFIC DEFINITIONS

"Careium" refers, depending on the context, to Careium AB (publ), corporate identity number 559121-5875, or the group in which Careium AB (publ) is the parent company.

"Euroclear" refers to Euroclear Sweden AB.

"First North" refers to Nasdaq First North Growth Market.

The "Information Brochure" refers to this Information Brochure.

"Doro" refers, depending on the context, to DORO AB, corporate identity number 556161-9429, or the group in which DORO AB is the parent company.

IMPORTANT DATES

12 November 2021	Record date for participation in Doro's Extraordinary General Meeting
19 November 2021	Last day to register for Doro's Extraordinary General Meeting
22 November 2021	Extraordinary General Meeting of Doro
In early December 2021	Estimated time for dividend of, and first day of trading in, Careium's shares

DORO'S EXTRAORDINARY GENERAL MEETING

Information on the right to participate and how to register for Doro's Extraordinary General Meeting can be found in the notice of the Extraordinary General Meeting, which is published on Doro's website, www.doro.com/en-gb/corporate/corporate-governance/extra-general-meeting/

Background and rationale

The Board of Directors of Doro has proposed that the Extraordinary General Meeting of Doro on 22 November 2021 resolves to distribute all shares in the wholly owned subsidiary Careium, which constitutes Doro's business area Doro Care, to Doro's shareholders. The intention is for Careium's shares to be listed on First North.

The strategy for Doro in recent years has been to separately strengthen the two businesses Doro Phones and Doro Care in order to create the best conditions for the operations' continued growth and thus increased value for shareholders.

In 2020, therefore, the two operations were separated into two distinct business areas in order to further strengthen the opportunities for development.

Doro is the European market leader for senior phones with associated services with a strong brand and a well-crafted strategy for continued growth.

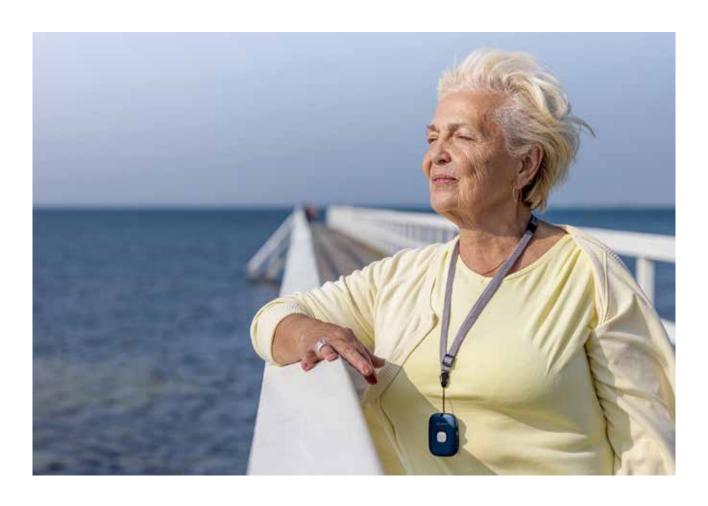
Since 2014, Careium has taken a position as one of the leading players in technology enabled care in four markets; Sweden, Norway, the Netherlands and Europe's largest

market the United Kingdom. Careium's goal is to be an ambitious knowledge leader and developer of the technology enabled care sector in Europe.

The Board and Group Management of Doro assess that Careium has now achieved the right conditions for acting completely independently and developing outside Doro. A distribution and listing of Careium's shares is judged to be able to contribute to Careium being able to continue to develop its business model and offer. The assessment is also that there are good conditions for continued value creation by broadening Careium's offer to new customer groups, broadening the geographical reach in Europe and implementing any strategic acquisitions.

Malmö, November 1, 2021

DORO AB The Board



Information on the proposed distribution of shares in Careium

DECISION ON DISTRIBUTION OF THE SHARES IN CAREIUM

Provided that the Extraordinary General Meeting of Doro on 22 November 2021 resolves, in accordance with Doro's Board's proposal, to distribute all shares in the wholly owned subsidiary Careium to the shareholders of Doro, the party registered shareholders in Doro on the record date of the distribution is entitled to receive shares in Careium. The shares in Careium will be distributed to Doro's shareholders in proportion to each individual shareholder's holding of shares in Doro on the record date of the distribution. In addition to being registered as a shareholder on the record date of the distribution (directly registered or through a nominee), no measures need be taken to obtain shares in Careium. The distribution is expected to meet the tax requirements according to the so-called Lex ASEA rules. For more information, please see the section "Specific tax issues".

DISTRIBUTION RATIO

All shares in Careium will be distributed in proportion to each individual shareholder's holding of shares in Doro on the record date of the distribution. For every (1) share in Doro, one (1) share in Careium is obtained. Shares held in treasury by Doro on the record date carry no entitlement to distribution.

RECORD DATE

The Board of Directors proposes that the Extraordinary General Meeting on 22 November 2021 authorizes the Board of Directors to determine the record date for the dividend. The Board of Directors of Doro intends to distribute the shares in Careium in early December 2021. The record date is expected to be closely connected to the listing of the shares in Careium.

RECEIPT OF SHARES Directly registered holdings

Those who on the record date for the distribution are entered as shareholders in the share register of Doro's shareholders kept by Euroclear will receive shares in Careium without taking any further action. The shares in Careium will be available on the VP accounts (or VP account belonging to the party who is otherwise entitled to receive the distribution) three banking days after the record date. Thereafter, Euroclear will send out a notice stating the number of shares registered in the recipient's VP account.

Nominee-registered holdings

The shareholders who have their holdings in Doro nomineeregistered with a bank or other nominee do not receive any accounting information from Euroclear. Notification and booking of shares in Careium will instead take place according to the respective nominee's procedures.

LISTING OF THE SHARES IN CAREIUM

The Board of Careium intends to apply for listing of Careium's shares on First North. The first day for trading in Careium's shares is expected to occur in early December 2021. Prior to the listing, Careium will publish a Company Description with additional information about Careium.

TRANSACTION COSTS

Doro estimates that the total costs directly attributable to the transaction will amount to approximately SEK 8 million, which will be carried by Doro.



Careium's business in brief

Careium, which is Doro's business area Doro Care, is one of the leading players in technology enabled care in Europe.

Today, Careium is the market leader¹ in Sweden and Norway and one of the leading players in the UK and the Netherlands.² Careium's innovative solutions improve the safety, quality of life and independence of seniors both inside and outside the home. For the care provider, the company's solutions mean increased efficiency and the opportunity to invest resources in more valuable activities.

Careium provides its services to more than 400,000

seniors in Sweden, Norway, the Netherlands and the United Kingdom. The majority of all these seniors are connected to one of Careium's six alarm centres in Sweden, Norway and the United Kingdom, where approximately 25,000 alarms are handled every day by our 600 employees in the alarm centres.

Careium is a Swedish company with headquarters in Malmö, local organisations in Sweden, Norway, the Netherlands and the United Kingdom, as well as an export organisation that handles sales in the rest of Europe.













Enables relatives to stay informed and involved



Makes it possible for the elderly to live with increased independence, security and enhanced quality of life

VISION AND VALUES

Careium's vision is that all our users live a richer life, feel confident, secure and cared for.

Careium sees it as its mission to be everyday heroes using smart technology to give care and help individuals on their terms

Careium's values form the basis for all operations, both internally and externally. Act smart – show care – be heroes.

HISTORY

Doro's acquisition of Caretech at the end of 2014 is the starting point for Careium's broad offering of welfare technology today. Since then, the business has grown by an average of 21 percent per year with good profitability. The business has grown both through organic growth in Careium's main markets and through further strategic acquisitions.

In 2020, three strategically important acquisitions were made. The acquisition of Spanish Victrix, a digital cloud-based healthcare platform (which is offered as software as a service), gave Careium the opportunity to develop and offer completely new proactive and coordinated services. Through the acquisitions of Eldercare and Connexus Careline, Careium's position in the British market was strengthened and the company is now one of the largest players in the market.³ In 2021, Innocom, one of the three leading companies in technology enabled care in the Netherlands, was also acquired.

Digital solutions creates security and safety

Increased digitisation of technology enabled care with new offers enables new care and nursing models with more efficient care delivery and increased focus on preventive measures, which at best prevent injuries and diseases from occurring or worsening, while maintaining health, independence and mobility among our elderly.

Careium's offering is based on making smart digital care solutions available to more people. In this way, the quality of life for the care recipient is increased at the same time as the care provider is offered a more efficient operation and a better and safer work environment – something that benefits both society and the individual.

The next generation of telecare solutions is based on a digitised platform and, in addition to today's security services, includes new mobile solutions, monitoring of activities and monitoring of medicine.

Careium's solutions are used by seniors but are prescribed from and sold mainly to public sector players. The sale takes place largely through public procurement. The contracts are long, averaging 3-4 years. It provides recurring revenue and opportunities for additional sales of services and products. In particular, more digitised and integrated solutions create the conditions for easier addition and adaptation of solutions to the needs of individuals.

Strategy and goals

Careium's goal is to be an ambitious knowledge leader and developer of the sector for technology enabled care in Europe and it has set a number of goals and defined clear strategies for the period 2021–2025.

Careium will use its strong base in the United Kingdom, Sweden, Norway and the Netherlands to increase its market shares and has a clear strategy for growth in its core business as well as an acquisition strategy where new markets and new technology are continuously evaluated.

¹ The term "market leader" is defined on the basis of the proportion of the total number of connections in the individual market relative to other stakeholders.

² Berg Insight, Connected Care in Europe, 2019 and the Company's analyses.

³ Berg Insight, Connected Care in Europe, 2019 and the Company's analyses.

Financial information for Careium in summary

The following financial statements are based on the financial information, with some further adjustments, presented for the Doro Care operating segment in Doro's consolidated financial statements for 2019 and 2020, and the interim report for 1 January – 30 September 2021. The majority of the functions and processes created to make Careium an independent company, separate from Doro Group, were

gradually established in 2021. This means that the financial information is not fully representative in terms of the costs related to these functions and processes.

The information in the tables are not financial statements prepared in accordance with IFRS and are thus not necessarily comparable with similar calculations in other companies and have certain limitations as an analysis tool.

CONSOLIDATED INCOME STATEMENT

SEK m	2021	2020	2019
	Jan-Sep	Full-year	Full-year
Net sales	425.1	524.1	476.7
Cost of goods and services sold	-250.7	-306.8	-275.9
Gross profit	174.4	217.3	200.8
Selling, distribution and marketing expenses	-78.7	-86.4	-85.2
Research and development expenses	-17.6	-18.0	-18.2
Administration expenses	-72.3	-88.1	-74.9
Other income and expenses	3.3	3.6	0.1
Operating profit/loss	9.1	28.4	22.6
Profit-loss from financial items			
Net financial items	-1.6	-2.1	-1.1
Profit/loss before taxes	7.5	26.3	21.5
Income tax expense	-1.9	-7.5	-9.0
PROFIT/LOSS FOR THE YEAR	5.6	18.8	12.5
Attributable to:			
Parent company's shareholders	5.6	18.8	12.5
Key figures			
Average number of shares, thousands	23,998	23,890	23,766
Average number of shares after dilution, thousands	23,998	23,890	23,766
Earnings per share before dilution, SEK	0.23	0.79	0.53
Earnings per share after dilution, SEK	0.23	0.79	0.53

STATEMENT OF COMPREHENSIVE INCOME

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
PROFIT/LOSS FOR THE YEAR	5.6	18.8	12.5
Other comprehensive income to be reclassified to profit or loss in subsequent periods:			
Translation differences	8.4	-18.1	12.2
Effects from cash flow hedges	0.0	0.0	0.0
Deferred taxes	0.0	0.0	0.0
Other comprehensive income	8.4	-18.1	12.2
Total result	14.0	0.7	24.7
Attributable to:			
Parent company's shareholders	14.0	0.7	24.7

BALANCE SHEET

SEK m	2021 Sep 30	2020 Dec 31	2019 Dec 31
ASSETS	<u> </u>		
Non-current assets			
Intangible assets	534.6	450.6	351.0
Tangible fixed assets	93.7	96.9	91.0
Financial assets	5.0	3.8	5.2
Deferred tax asset	4.4	2.7	4.5
	637.7	554.0	451.7
CURRENT ASSETS			
Inventories	34.0	32.3	40.6
Current receivables	165.9	98.8	92.5
Cash and cash equivalents	47.1	32.2	53.9
	247.0	163.3	187.0
TOTAL ASSETS	884.7	717.3	638.7
EQUITY AND LIABILITIES			
Equity	507.4	386.5	383.6
Long-term liabilities	281.8	212.4	123.9
Current liabilities	95.5	118.4	131.2
TOTAL EQUITY AND LIABILITIES	884.7	717.3	638.7

CASH FLOW STATEMENT

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
CURRENT ACTIVITIES		•	•
Operating profit	9.1	28.4	22.6
Depreciation and write-downs	39.1	48.6	43.3
Unrealized exchange rate differences in currency hedging	0.0	0.0	0.0
Net paid financial items	-1.6	-2.1	-1.1
Taxes paid during the year	-6.9	-12.0	-11.5
Change in working capital including change in provisions	-93.1	-19.1	11.0
Cash flow from current activities	-53.4	43.8	64.3
Investments in intangible and tangible fixed assets	-32.5	-41.1	-45.3
Total free cash flow before business combinations	-85.9	2.7	19.0
Acquisitions of subsidiaries	-112.5	-38.2	-18.7
Cash flow from investing activities	-145.0	-79.3	-64.0
Option program, repurchase	0.0	0.0	0.0
Transactions with the parent company	106.9	-8.3	-7.0
Amortization of loans	-11.4	-11.6	-10.6
Loans raised	116.2	38.5	38.2
Cash flow from financing activities	211.7	18.6	20.6
Exchange rate difference in liquid assets	1.6	-4.8	0.2
Change in liquid assets	14.9	-21.7	21.1

KEY FIGURES

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
Net sales per market	•		•
Nordic	201.3	265.1	274.9
Great Britain and Ireland	187.8	226.1	170.4
Other	36.0	32.9	31.4
	425.1	524.1	476.7
Other key figures			
Number of subscriptions (thousands)	390.0	372.0	312.0
Product sales	87.2	105.4	102.2
Service sales	337.9	418.7	374.4
Investments in product development	19.8	21.9	13.4

FINANCING AND CAPITAL STRUCTURE

During the third quarter, Doro added SEK 360.5 million to Careium through an unconditional shareholder contribution.

Careium's Board, senior executives and auditor

The Board of Careium consists of three members elected by the Annual General Meeting. All Board members are elected for the period until the end of the Annual General Meeting to be held in 2022.

LENNART JACOBSEN

Born 1966. Chairman of the Board since 2021.

Education: Master of Science in Electrical Engineering and Telecommunications from the Royal Institute of Technology.

Experience: Lennart has previous experience from assignments as a board member of Nelly Group AB and CEO of GE Money Bank Nordics. In addition, Lennart has experience from assignments as EVP Head of Retail Banking at Nordea, a business that provided services to more than 10 million Nordic customers. Prior to that, Lennart held various positions within GE Capital.

Other ongoing assignments: Chairman of the Board of DORO AB, Qliro AB and Playground Group AB. Owner and Board member of Invesi Investment AB. Board member of Aktiebolaget Svensk Exportkredit, Swedbank Robur Fonder AB, and Oryx Holding AB.

Shareholding in Careium (including holdings of related parties) after the distribution: 14,000 shares.

Independent: Independent in relation to Careium, its company management and, at the time of the distribution, its major shareholders.

TOWA JEXMARK

Born 1971. Board member since 2021. **Education:** Degree in physiotherapy from Lund University and medical degree from Umeå University.

Experience: Towa has previous experience from assignments as CEO of Capio GO AB.

Other ongoing assignments: Board member of DORO AB. Head of Innovation at Ramsy Gds.

Shareholding in Careium (including holdings of related parties) after the distribution: -

Independent: Independent in relation to Careium, its company management and, at the time of the distribution, its major shareholders.

CECILIA ARDSTRÖM

Born 1965. Board member since 2021. **Education:** Economic studies (specialisation economics) at the School of Business, Economics and Law at the University of Gothenburg.

Experience: Cecilia has recent experience as acting CEO of AMF Fonder AB and as a Board member of, among others, Aktiebolaget Svensk Exportkredit, Länsförsäkringar Fondförvaltning Aktiebolag and Humlegården Fastigheter AB (publ). In addition, Cecilia has experience from assignments as risk manager and COO at Folksam's asset management division and as investment manager at both Folksam Group and Länsförsäkringar AB.

Other ongoing assignments: Chairman of the Board of Nordic Credit Partners AB, Board member of Euroclear Sweden AB, DORO AB, Teracom AB, AMF Fonder AB, Teracom Group AB and Guldsillen AB. Chief of Staff & IR in Corpia Group AB.

Shareholding in Careium (including holdings of related parties) after the distribution: 1,565 shares.

Independent: Independent in relation to Careium, its company management and, at the time of the distribution, its major shareholders.

Careium's auditor

Öhrlings PricewaterhouseCoopers AB, with address Box 4009, 203 11 Malmö, is Careium's auditor. Johan Rönnbäck, chartered accountant and member of FAR (the industry association for chartered accountants), is the principal auditor.

Careium's senior executives

CARL-JOHAN ZETTERBERG BOUDRIE

Born 1978. CEO since 2021.

Education: Master of Science in Electrical Engineering from the Royal Institute of Technology and Master of Science in Business Administration from Stockholm University.

Experience: Carl-Johan has previous experience from assignments as CFO for DORO AB and Lekolar, Vice President Business Development at Beijer Electronics, management consultant at Capgemini Consulting.

Other ongoing assignments: Chairman of the Board of Careium Sweden AB, Doro Incentive AB, Calan Consulting AB and Stallkvarten AB. CEO of DORO AB. President and Board member of Careium Services AB.

Shareholding in Careium (including holdings of related parties) after the distribution: 7,950 shares.

MATHIAS CARLSSON

Born 1970. CFO since 2021. **Education:** Master of Science in Business and Economics from Växjö University.

Experience: Mathias has previous experience from assignments as Head of Financial Control in DORO AB. In addition, Mathias has been an authorised public accountant at PwC.

Other ongoing assignments: Chairman of the Board of Velloma AB.

Shareholding in Careium (including holdings of related parties) after the distribution: 1,000 shares.

ANNIKA RAMSING

Born 1972. CHRO since 2021. **Education:** Bachelor's degree in behavioural science at Lund University.

Experience: Annika has previous experience from assignments as Group HR Manager for TwentyFourSevenGroup AB, HRBP for Grontmij AB and CHRO for DORO AB.

Other ongoing assignments: -Shareholding in Careium (including holdings of related parties) after the distribution: -

JONAS NORBERG

Born 1972. CTO since 2021.

Education: Master of Science in Electrical Engineering from Lund University.

Experience: Jonas has previous experience from assignments as Director at Axis Communications AB, Site Manager and Senior Director at BlackBerry Sweden, COO at TAT The Astonishing Tribe and CTO at DORO AB.

Other ongoing assignments: -Shareholding in Careium (including holdings of related parties) after the distribution: -

ULRIK NILSSON

Born 1971. COO since 2021.

Education: General secondary eduction in electrical telecommunications.

Experience: Ulrik has previous experience from assignments such as Operations Director, IT/IS Director and VP Operations at DORO AB.

Other ongoing assignments: -Shareholding in Careium (including holdings of related parties) after the distribution: 1,500 shares.

JOHAN HELGERTZ

Born 1970. Head of Product Management and Portfolio Planning since 2021. **Education:** Master's degree in business administration at Lund University.

Experience: Johan has previous experience from the role of senior business developer at Sony, Product Director and Head of Portfolio Innovation at Sony Mobile.

Other ongoing assignments: -Shareholding in Careium (including holdings of related parties) after the distribution: 2,150 shares.

MARTIN PUUMALAINEN

Born 1969. Regional Manager Sweden since 2021.

Education: Bachelor's Degree in Law from Lund University.

Experience: Martin has previous experience from working as Country Manager Sweden at Lekolar, Group Purchasing Manager at Arriva Scandinavia A / S, Regional Manager Sweden for DORO AB and consulting through MP Consulting.

Other ongoing assignments: Shareholding in Careium (including holdings of related parties) after the distribution: -

ARVID BAKKEN

Born 1972. Regional Manager Norway since 2021.

Education: Registered nurse from Lovisenberg Diaconal College. Experience: Arvid has previous experience from assignments as sales manager, operations manager and team leader at Doro Care Norway and is a former nurse.

Other ongoing assignments: Shareholding in Careium (including holdings of related parties) after the distribution: -

PETER SHIRLEY

Born 1958. Regional Manager International since 2021.

Education: Business studies at the University of Sheffield.

Experience: Peter has previous experience from working as sales manager at Attendo Systems Ltd and as sales and marketing manager at Possum Controls Ltd-Group. In addition, Peter has worked as sales and operations manager at Telelarm Care Ltd.

Other ongoing assignments: Shareholding in Careium (including holdings of related parties) after the distribution: 10,000 shares.

JAN VERASDONCK

Born 1957. Regional Manager the Netherlands since 2021. **Education:** Qualified electronic technician.

Experience: Jan has over 30 years experience working as an electrical engineer. In addition, Jan has founded the company Inncom Bureau voor Bedijfscommunicatie BV in which he also held the position of CEO.

Other ongoing assignments: -Shareholding in Careium (including holdings of related parties) after the distribution: -

Remaining business in brief

Doro, excluding Careium, is the leading European technology brand for seniors and the market leader for European senior phones⁴. Doro has more than 45 years of experience in introducing new technical solutions adapted for seniors.

Doro's vision and mission are clear and in harmony with both the current position of strength and the future strategy for the company.

Vision

Doro makes technology accessible for seniors – so they can live better lives

Mission

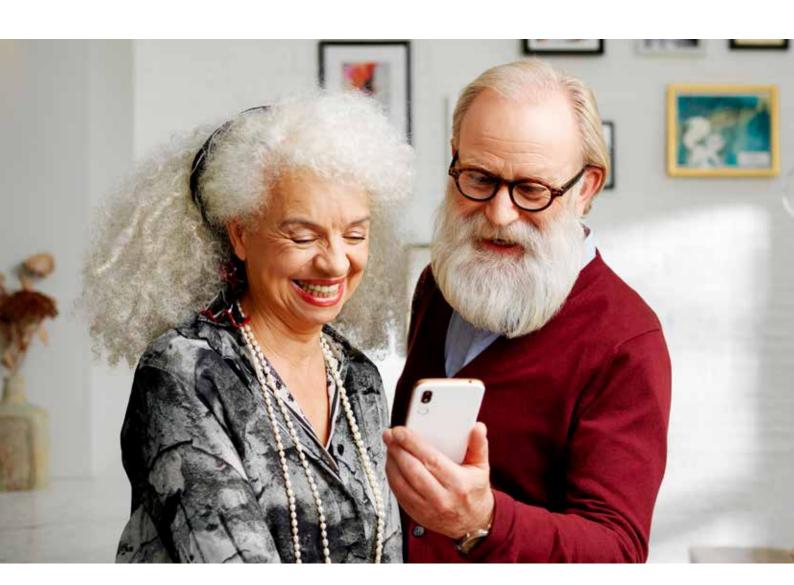
Doro offers accessible versions of modern technology that seniors may need.

With the new strategy, Doro will develop its position of strength as a European market leader and further create conditions for growth by broadening its range of technology solutions for seniors.

EVERYONE GETS OLDER – AND THE NUMBERS ARE INCREASING

The world's population is living longer and the number of seniors is growing fast. At the same time, our societies are going through a continuous and rapid digitalisation, with communication via mobile phones, the internet and social media constantly becoming ever more important. The rapid development poses many new demands on technology solutions. Therefore, the need for seniors to be able to take part of the digitalisation and to be able to communicate on their own terms, is also increasing.

Doro's products and services aim to enable seniors to take part in the digital world and reduce exclusion for the elderly. Doro develops easy-to-use services and products that make it easier for seniors to keep in touch with family and friends and be part of society – despite the challenges that often arise with age.



CHALLENGES REQUIRE SOLUTIONS

Doro's senior products are both smart and easy to use, and customers choose whether they want many or few functions. All products are adapted to seniors 'needs and conditions – they should be easy to pick up, hold and handle, and equipped with large and well-separated buttons, clear sound specifically adapted to seniors' hearing, easy-to-read screens and safety buttons.

Doro Feature phones. Doro's classic mobile phones are logical and developed to be very easy to use. The functions include sound that is adapted to how seniors' hearing changes over the years, a safety button on the back of the phone and clear and easy-to-read menus in several different colours. The mobile phones are easy to hold and use and make it simple to both make and receive calls and messages. All models are also equipped with a camera and several also have apps for, for example, Internet and social media.

Doro Smartphones. Doro's smart mobile phones enable the user to take full advantage of the digital society as a senior. All smartphone products are equipped with the capability of digital bank IDs and payments and can be easily used to surf the Internet, listen to music, make video calls and watch films on the phone. It is also easy to adjust the number of functions in the phone and keep in touch with relatives via calls and text messages. Doro's smart mobile phones have a sleek and user-friendly design, and in the newer models, there is also the option for the user to control the phone with their voice via Google Assistant.

MARKET LEADER IN SENIOR PHONES

In 2020, Doro sold approximately two million in-house developed senior phones through a network of over 300 telecom operators, distributors, specialists and retailers, mainly in the European market. In Europe's largest markets⁵, Doro's market share in senior mobile phones is close to half.⁶

The market is clearly consolidated and the main competitors in Europe are Nokia, Alcatel and Emporia, which also offer feature phones and smart mobile phones for seniors. Doro is also seeing increased competition from traditional mobile phone manufacturers with applications suitable for seniors.

Doro's leading position is a valuable platform for gaining additional market share.

FOCUS ON QUALITY AND FUNCTIONALITY

Functionality and sustainability go hand in hand and customers should be able to trust products from Doro.

Doro's most important contribution to sustainable societal development is to reduce exclusion for the elderly. The company's senior products and services help the elderly to live a more independent, safer and better life.

When it comes to a sustainable environment, longevity is the most important initiative that can be made for electronic products. Doro therefore develops telephones and products that not only make it easier for the company's customers but also make it easy to use and keep them for

a long time, for example by Doro using replaceable batteries. 70 percent of Doro's feature phone customers use their phones for more than three years, 40 percent keep them for more than five years. 30 percent of Doro's smartphone customers use their products for more than three years.⁷

A NEW STRATEGY TO STRENGTHEN DORO'S LEADING ROLE AND CREATE GROWTH

Doro's leading position and knowledge in relation to seniors form the basis of the company's strategy for the future.

In 2020, a comprehensive strategy and restructuring programme was launched to ensure Doro's long-term profitability and cash flow. Decisions were made to phase out less profitable markets, including Southern Europe and North America. A strategic review and portfolio focus of Doro's predicted main products was also initiated. The strategy and restructuring programs have had the desired effect and up to the third quarter of 2021 have significantly strengthened Doro and resulted in an improved net operating margin. In total, the operating costs of the business have been reduced by approx SEK 110 million.

Doro is entering a new phase with a strategy that focuses on strengthening its leading position in senior phones in general and in senior feature phones and senior smart phones in particular. In addition, Doro will continue to focus on easily accessible security services such as Response by Doro

In parallel with the strategy for senior telephones, Doro has also decided to expand its offering to products and technology that can be made available to seniors in their homes and everyday lives. Categories covered in the strategy relate to technology adapted for seniors in home entertainment, smart home solutions, digital health solutions and senior-adapted communication aids.

This range will include both in-house developed products and services as well as other stakeholders' proprietary products and third-party products.

Doro's goal is for the new strategy to strengthen the company's position as a market leader in senior telephones in the European market, create new conditions for growth in an expanded offering and ensure sustainable profitable development.

⁴ Based on market analysis of the mobile phone market for seniors, GfK EU6 2019 and GfK EU4 2020.

⁵ United Kingdom, France, Germany and Sweden.

 $^{6\,}$ Based on market analysis of the mobile phone market for seniors, GfK EU6 2019 and GfK EU4 2020.

⁷ Customer survey, 2020.

Financial information for Doro excluding Careium in summary

The tables below present a summary of financial information for the nine-month period ending 30 September 2021 and the financial years ending 31 December 2019 and 31 December 2020 for Doro excluding Careium. The basis for the financial information in this section is Doro's annual report for 2020 and Doro's interim report for the period 1 January – 30 September 2021.

The information in the tables are not financial statements prepared in accordance with IFRS and are thus not necessarily comparable with similar calculations in other companies and have certain limitations as an analysis tool.

Doro excluding Careium means the difference between Doro's and Careium's financial information adjusted for internal transactions and balances.

CONSOLIDATED INCOME STATEMENT

SEK m	2021	2020	2019
	Jan-Sep	Full-year	Full-year
Net sales	728.4	1,165.2	1,586.3
Cost of goods and services sold	-470.3	-812.5	-1,137.6
Gross profit	258.1	352.7	448.7
Selling, distribution and marketing expenses	-92.0	-138.0	-199.5
Research and development expenses	-60.9	-90.4	-80.5
Administration expenses	-41.2	-72.8	-81.2
Other income and expenses	4.2	5.8	2.0
Operating profit/loss	68.2	57.3	89.5
Profit-loss from financial items			
Net financial items	3.0	-15.0	-3.7
Profit/loss before taxes	71.2	42.3	85.8
Income tax expense	-17.8	-12.0	-20.4
PROFIT/LOSS FOR THE YEAR	53.4	30.3	65.4
Attributable to:			
Parent company's shareholders	53.4	30.3	65.4
Key figures			
Average number of shares, thousands	23,998	23,890	23,766
Average number of shares after dilution, thousands	23,998	23,890	23,766
Earnings per share before dilution, SEK	2.23	1.27	2.75
Earnings per share after dilution, SEK	2.23	1.27	2.75

STATEMENT OF COMPREHENSIVE INCOME

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
PROFIT/LOSS FOR THE YEAR	53.4	30.3	65.4
Other comprehensive income to be reclassified to profit or loss in subsequent periods:			
Translation differences	7.1	-16.3	10.2
Effects from cash flow hedges	7.7	-3.3	-2.5
Deferred taxes	-1.6	0.7	0.5
Other comprehensive income	13.2	-18.9	8.2
Total result	66.6	11.5	73.6
Attributable to:			
Parent company's shareholders	66.6	11.5	73.6

BALANCE SHEET

SEK m	2021 Sep 30	2020 Dec 31	2019 Dec 31
ASSETS			
Non-current assets			
Intangible assets	280.8	302.0	347.2
Tangible fixed assets	19.4	26.1	32.1
Financial assets	204.4	92.3	54.0
Deferred tax asset	10.6	11.2	12.2
	515.2	431.6	445.5
CURRENT ASSETS			
Inventories	227.3	192.1	203.8
Current receivables	218.3	209.5	336.4
Cash and cash equivalents	26.0	138.4	144.6
	471.6	540.0	684.7
TOTAL ASSETS	986.8	971.6	1,130.3
EQUITY AND LIABILITIES			
Equity	377.8	418.0	398.2
Long-term liabilities	239.8	138.7	275.4
Current liabilities	369.1	415.0	456.7
TOTAL EQUITY AND LIABILITIES	986.8	971.6	1,130.3

CASH FLOW STATEMENT

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
CURRENT ACTIVITIES	•	•	•
Operating profit	68.2	57.3	89.5
Depreciation and write-downs	50.0	69.7	53.9
Unrealized exchange rate differences in currency hedging	-10.2	0.7	5.8
Net paid financial items	-1.9	-4.2	-5.6
Taxes paid during the year	-19.9	-14.7	-16.6
Change in working capital including change in provisions	-57.2	91.3	51.4
Cash flow from current activities	29.0	200.1	178.4
Investments in intangible and tangible fixed assets	-19.6	-22.4	-78.6
Total free cash flow before business combinations	9.4	177.7	99.8
Acquisitions of subsidiaries	0.0	0.0	0.0
Cash flow from investing activities	-19.6	-22.4	-78.6
Option program, repurchase	0.0	0.0	-0.2
Transactions with Group company	-106.9	8.3	7.0
Amortization of loans	-5.3	-143.7	-26.9
Loans raised	-16.2	-38.5	-38.2
Cash flow from financing activities	-128.4	-173.9	-58.3
Exchange rate difference in liquid assets	6.6	-10.0	1.7
Change in liquid assets	-112.4	-6.2	43.2

KEY FIGURES

SEK m	2021 Jan-Sep	2020 Full-year	2019 Full-year
Net sales per market	-		
Nordic	185.5	232.1	298.5
Western and Southern Europe and Africa	273.2	366.0	422.7
Central and Eastern Europe	159.6	292.6	452.5
Great Britain and Ireland	110.9	171.5	201.2
North America	1.5	99.9	215.6
Other	-2.3	3.1	-4.2
Total	728.4	1,165.2	1,586.3
Other key figures			
Order book	122.2	70.8	98.4
Order intake	779.8	1,137.6	1,576.9
Investments in product development	19.2	25.2	77.9

Risk factors associated with the distribution

Below is a brief account of the risk factors related to the distribution of the shares in Careium to Doro's shareholders that are deemed to be most significant. A more detailed description of the risks attributable to Careium will be included in the company description that will be prepared and published prior to the listing of Careium's shares on First North, provided that the Extraordinary General Meeting resolves to distribute Careium's shares in accordance with the Board's proposal.

THE EXPECTED BENEFITS OF THE DISTRIBUTION FROM THE SHARES IN CAREIUM MAY NOT BE

The intended purpose of the distribution of Careium and the subsequent listing of the shares in Careium is to create the best conditions for continued growth for both Doro and Careium, and thereby create increased value for shareholders. However, there is a risk that the expected benefits of the distribution will not be achieved if the assumptions on which the decision to implement the distribution is based prove to be incorrect. To the extent that the companies fail to implement and execute their respective strategies, their respective businesses and financial position may be adversely affected and the expected benefits from the distribution may not be realised.

THE PROPOSED DISTRIBUTION MAY HAVE A NEGATIVE EFFECT ON THE PRICE OF BOTH DORO'S AND CAREIUM'S SHARES

There is a risk that the market price for the Doro shares and the Careium shares, respectively, as independent companies, will not exceed the current market price for the Doro shares. The distribution may also have an effect on the independent companies' financial position and risk profile, as well as on other conditions for conducting their respective businesses. As Careium's operations constitute a significant part of the Doro Group's existing operations, there is also a risk that Doro's current shareholders will sell their shares in Doro as a result of the distribution, which may adversely affect the price of the Doro shares. There is also a risk that Doro's current shareholders will sell the shares they receive in Careium as a result of the distribution, which may have a negative impact on the price of the shares in Careium. There is a risk that the market will perceive the independent companies as less attractive investment objects than the Doro Group in its current form.

RISKS WITH SMALLER AND SPECIALISED BUSINESSES

The asset base in the new Doro Group will be smaller than the asset base in the Doro Group in its current form. Consequently, any risk that currently exists in Doro and after the distribution will continue to exist will have a greater proportional significance for the operations in the new Doro than such risk has for the Doro Group in its current form. This may, for example, apply to conditions for handling unforeseen claims and costs of material importance.

THE DISTRIBUTION MAY AFFECT DORO'S ACCESS TO FINANCING

The distribution of the shares in Careium will reduce Doro's total assets and change the company's growth profile, which may have a negative impact on Doro's access to external financing. There is a risk that Doro will not be able to raise additional financing due to the distribution in connection with, for example, company acquisitions or other investments, or that such additional financing will only be available on unfavourable terms. Doro is also exposed to the risk that the distribution from Careium will affect Doro's opportunities to be able to refinance existing liabilities, or that refinancing will not be possible on reasonable terms, which may have a negative impact on Doro's performance and financial position.

CREDIT AND COUNTERPARTY RISK FOR DORO DUE TO AN AGREEMENT ON A HYBRID LOAN ENTERED INTO IN CONNECTION WITH THE DISTRIBUTION

Doro and Careium will in connection with the distribution of the shares in Careium, at arm's length, enter into a loan agreement according to which Careium takes out a hybrid loan of SEK 50 million. The loan will not have a fixed maturity date, but Careium will have the right to redeem the loan at certain times. The loan agreement will otherwise contain market terms.

INDEMNITY OBLIGATIONS UNDER THE TRANSFER AGREEMENT MAY RESULT IN UNFORESEEN COSTS FOR DORO OR CAREIUM

The transfer agreement entered into between Doro and Careium stipulates that Careium shall, as a general rule, replace Doro for obligations related to Careium's operations and that Doro shall, as a general rule, replace Careium for obligations related to Doro's continuing operations. Should there be any unforeseen obligations attributable to Careium's or Doro's operations that trigger an obligation under the indemnity obligations in the transfer agreement, this could have a material adverse effect on Careium's or Doro's operations, financial position and results.

Specific tax issues

Below is a general summary of specific tax consequences that may arise due to the proposal to distribute the shares in Careium to the shareholders in Doro and the listing of the shares in Careium. It does not claim to be a complete analysis of all tax issues regarding the proposed dividend, neither in Sweden nor in other countries. The taxation of each individual shareholder depends on the shareholders' particular conditions and the tax legislation of the country in which the shareholder resides. Each shareholder should therefore consult their tax adviser regarding the specific tax consequences that may arise in the individual case. This summary is based on current legislation at the time of this Information Brochure and does not cover any retroactive changes.

SPECIFIC TAX ISSUES IN SWEDEN

Below is a summary of specific Swedish tax consequences that may arise due to the proposal to distribute the shares in Careium to the shareholders in Doro. The summary is based on current legislation, is only intended as general information and only applies to taxable natural persons and limited companies in Sweden, unless otherwise stated. The summary is not comprehensive and does not include, for example, shares held by trading companies or held as inventory assets in business operations, the particular rules for tax-free capital gains and dividends in the corporate sector that may apply when shareholders hold shares that are considered business-related, shares held via certain special forms of investment, such as through a so-called investment savings account or endowment insurance, the particular rules that may in some cases apply to shares in companies that are or have been limited companies or to shares acquired with the support of such shares, the particular rules that may apply to physical persons who make or return an investor deduction, foreign companies that conduct business from a permanent establishment in Sweden, or foreign companies that have been Swedish companies. Special tax rules also apply to certain types of taxpayers, such as investment companies, mutual funds and insurance companies, as well as situations that are considered to constitute abuse. The taxation of each individual shareholder thus depends on the shareholder's particular situation. Each shareholder should therefore analyse the tax consequences of the transaction on the basis of their own particular conditions, including the applicability and effect of foreign rules and tax treaties.

TAXATION ON THE DISTRIBUTION OF THE SHARES IN CAREIUM

Swedish shareholders are usually subject to income tax on dividends in the form of dividends in kind (e.g. in the form of shares) based on the market value of the distributed shares. For limited companies, the tax rate is 20.6 percent for financial years beginning on or after 1 January 2021. For natural persons, the tax rate is 30 percent.

Foreign shareholders are instead subject to a withholding tax on dividends of 30 percent based on the market value of

the distributed shares. Such a withholding tax on dividends may be reduced or eliminated by applying the applicable double taxation agreement.

If the criteria are met for a so-called Lex ASEA distribution (as defined in Swedish legislation), the distribution on shares is instead completely exempt from both Swedish income tax and a withholding tax on dividends. Doro's management's assessment is that the shares in Careium should meet the requirements for a Lex ASEA distribution.

In the event of a Lex ASEA distribution, the overhead amount (i.e. the amount that can be deducted when calculating capital gains) for the Doro shares will be divided between these shares and the shares received in Careium. The distribution of the overhead amount will be determined as a percentage based on the change in value of the shares in Doro that arises as a result of the distribution of the shares in Careium. Doro will request general advice from the Swedish Tax Agency regarding how the overhead amount is to be distributed.

SHARES IN CAREIUM

The summary below is based on the fact that the shares in Careium will be listed and that the shares are considered to be market-listed for tax purposes.

Natural persons

Distribution: As the shares in Careium will be listed after the Lex ASEA distribution, future dividends from Careium received by natural persons will be treated as capital income and will be subject to a tax rate of 30 percent. A preliminary tax corresponding to 30 percent is usually imposed on dividends to unlimited taxable natural persons in Sweden.

Capital gains: When listed shares are sold or otherwise disposed of, a taxable capital gain or a deductible capital loss may arise. Capital gains are taxed in the income category capital at a tax rate of 30 percent. The capital gain or capital loss is calculated as the difference between the sales compensation, after deduction of sales costs, and the overhead amount. The overhead amount for all shares of the same variety and type is calculated jointly using the average method. The acquisition cost, and thus the overhead amount, for the shares received in Careium through the distribution from Doro is calculated on the basis of the general advice from the Swedish Tax Agency mentioned above. A taxpayer may also choose to have the overhead amount for the sale of listed shares determined according to a standard method, i.e. to 20 percent of sales revenue after deductions for sales costs. Capital losses on listed shares are normally fully deductible against taxable capital gains on listed and unlisted shares and against other listed co-ownership rights. Capital losses that cannot be offset in this way may be deducted by up to 70 percent against other income in the income category capital. If a deficit arises in the income category capital, a tax reduction is allowed against municipal and state income tax as well as against property tax and municipal

property tax. Tax reduction is allowed at 30 percent of the part of the deficit that does not exceed SEK 100,000 and at 21 percent of the remaining part that exceeds SEK 100,000. A deficit in the income category capital cannot be saved for subsequent tax years.

Limited company

For a Swedish limited company, all income, including taxable capital gains and dividends, is taxed in the income category economic activity. The tax rate is 20.6 percent for financial years beginning on or after January 1, 2021. Capital gains and capital losses are calculated in the same way as described above for natural persons. Deductible capital losses on shares may only be deducted against taxable capital gains on co-ownership rights. Under certain conditions, companies within a group may, if there is a group premium right, set off capital gains and capital losses among themselves. A capital loss that cannot be utilised in a certain year may be saved and set off against taxable capital gains on co-ownership rights during a subsequent tax year.

Foreign shareholders

Dividends relating to listed shares will as a starting point be subject to Swedish withholding tax on dividends. The withholding tax on dividends amounts to 30 percent but is often

reduced for shareholders who are tax resident in a country with which Sweden has a double taxation agreement. In Sweden, the deduction for withholding tax on dividends is normally executed by the designated central securities depository (e.g. Euroclear) or, for nominee-registered shares, by the nominee. In cases where 30 percent withholding tax on dividends is withheld when paying to a person who is entitled to be taxed at a lower tax rate or too much withholding tax on dividends has otherwise been withheld, a refund can be requested from the Swedish Tax Agency before the end of the fifth calendar year after the distribution.

Capital gains are not normally taxable in Sweden for share-holders who are subject to limited tax liability in Sweden and whose shareholding is not attributable to a permanent establishment in Sweden. Shareholders may, however, be subject to taxation in their country of residence. According to a particular rule, however, natural persons who are subject to limited tax liability in Sweden may be subject to Swedish taxation on the sale of shares if they have at any time during the year of sale or during any of the previous ten calendar years been resident in Sweden or permanently resided in Sweden. The applicability of this rule may be limited by tax agreements between Sweden and other countries.



Frequently Asked Questions and answers

WHY IS THE DISTRIBUTION OF THE SHARES IN CAREIUM BEING IMPLEMENTED?

The Board and Group Management of Doro assess that a distribution and listing of Careium's shares will be able to contribute to Careium being able to continue to develop its business model and offering. The assessment is also that there are good conditions for continued value creation by broadening Careium's offer to new customer groups, broadening the geographical reach in Europe and implementing any strategic acquisitions.

WHAT ARE THE CONDITIONS FOR THE DISTRIBUTION?

Anyone who is registered as a shareholder in Doro on the record date for the distribution of shares in Careium receives one (1) share in Careium for every (1) share held in Doro.

DO I NEED TO TAKE ANY ACTION TO OBTAIN THE DISTRIBUTED SHARES?

No, anyone who is registered as a shareholder in Doro on the record date of the distribution automatically receives shares in Careium.

WHEN IS THE RECORD DATE FOR THE DISTRIBUTION?

The Board of Directors proposes that the Extraordinary General Meeting authorises the Board to determine the record date for the distribution. The record date is thus not determined as of the day of this Information Brochure, but will be communicated separately afterwards. The Board of Directors of Doro intends to distribute the shares in Carei-

um in early December 2021. The record date is expected to be closely connected to the listing of the shares in Careium.

WHEN WILL THE COMPANY DESCRIPTION BE PUBLISHED AND WHERE CAN I FIND IT?

A company description with information about Careium and the risks associated with an investment in Careium's shares is scheduled for publication at the end of November 2021. The company description will be available for download on Doro's and Careium's websites.

DOES THE DISTRIBUTION HAVE ANY TAX CONSEQUENCES FOR ME AS A SHAREHOLDER?

No, if the criteria are met for a so-called Lex ASEA distribution (as defined in Swedish law), the distribution on shares in Careium should be completely exempt from both Swedish income tax for Swedish shareholders and withholding tax on distribution for foreign shareholders. The assessment of Doro's management and its external advisers is that the distribution of the shares in Careium should meet the requirements for a Lex ASEA dividend.

In the event of a Lex ASEA dividend, the overhead amount (i.e. the amount that can be deducted when calculating capital gains) for the Doro shares will be divided between these shares and the shares received in Careium. The distribution of the overhead amount will be determined as a percentage based on the change in value of the shares in Doro that arises as a result of the distribution of the shares in Careium. Doro will request general advice from the Swedish Tax Agency regarding how the overhead amount is to be distributed in the distribution.



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