

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

in accordance with 22 § of the act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

A. To be received by Computershare AB (who administrates the annual general meeting and the forms for Doro AB (publ)) no later than 28 April 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Doro AB (publ), Reg. No. 556161-9428, at the Annual General Meeting 29 April 2021. The voting right is exercised in accordance with the below marked voting options.

B. Information about you and your signature.

Your contact details and signature (if you represent a company or a person you should still write your **own** details and sign.)

First name, Last name	Personal identity number
E-mail	Phone number
Signature	Place, date

C. Are you the shareholder or a representative of the shareholder?

- I am the shareholder (continue to E.)
- I represent a shareholder (complete section D.)

D. I represent a shareholder.

Fill in the name and personal identity number or the company name and the registration number of the shareholder

Name of shareholder	Personal identity no/Registration no

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

If a private shareholder is voting by a representative a Power of Attorney should be enclosed with the form. If the shareholder is a legal entity authorisation documentation must be enclosed the form.

Additional information about postal voting

- > Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote.
- > Print, sign and send the form to address Computershare AB, "Doro AGM" P.O. Box 5267, 102 46 Stockholm or submitted electronically sent to info@computershare.se.
- > One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered.
- > If the shareholder has added specific terms or conditions, amended, or added in existing text the vote will not be considered (the entirety of the postal vote). An incomplete or wrongfully completed form may be discarded without being considered.

- > The last date for voting as seen above is the last date to recall a vote. To recall a vote please contact Computershare at Computershare AB, P.O. Box 5267, 102 46 Stockholm or info@computershare.se or phone no +46 (0)518 01 554.

Who should sign the form?

1. If the postal vote is given by a private shareholder voting for his own shares the shareholder should sign the form.
2. If the postal vote is given by a someone representing a shareholder, it is the representative who should sign the form.
3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

E. Annual General Meeting in Error! Reference source not found. 29 April 2021

The options below comprise the proposals submitted which are found in the notice to the meeting.

	Yes	No	Abstain
2. Election of Chairman of the Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of two persons to verify the minutes. The names of the persons will be displayed at Doro's webpage.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Determination as to whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Presentation of the annual report and the audit report, and the consolidated accounts and the audit report on the consolidated accounts			
9. Decision of remuneration report, appendix A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Decision regarding the adoption of the income statement and the balance sheet, and of the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Decision regarding appropriation of the company's profit according to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Decision regarding the discharge from liability for the members of the Board of Directors and the Managing Director			
12.1. Lennart Jacobsen (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.2. Cecilia Ardström (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.3. Towa Jexmark (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.4. Juha Mört (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.5. Mona Sahlberg (Board Member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.6. Josephine Salenstedt (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.7. Henri Österlund (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Determination of the number of members of the Board of Directors, deputy directors and auditors			
13.1. Determination of the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.2. Determination of the number deputy directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.3. Determination of the number of auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Determination of the remuneration to each of the members of the Board of Directors and the auditor			
14.1. Determination of the remuneration to each of the members of the Board of Directors			
14.1.1. Lennart Jacobsen (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.1.2. Cecilia Ardström (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No	Abstain
14.1.3. Towa Jexmark (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.1.4. Juha Mört (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.1.5. Mona Sahlberg (Board Member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.1.6. Josephine Salenstedt (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.1.7. Henri Österlund (Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.2. Determination of the remuneration to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of the members of the Board of Directors and the chairman of the Board of Directors and the auditor			
15.1. Election of the members of the Board of Directors and the chairman of the Board of Directors			
15.1.1. Lennart Jacobsen (re-election, Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.1.2. Henri Östlund (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.1.3. Towa Jexmark (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.1.4. Cecilia Ardström (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.1.5. Juha Mört (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.1.6. Victor Saeijs (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.2. Election of auditor			
15.2.1. PricewaterhouseCoopers AB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. The Nomination committee's proposal regarding principles for the appointment of the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. The board's proposal regarding authorisation to issue new shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. The board's proposal regarding authorisation to resolve on a) acquisition of the company's own shares b) sale of the company's own shares, (including, the Boards statement in accordance with chapter 19 section 22 of the Swedish Companies Act).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. The board's proposal regarding remuneration guidelines for the group management, (including The Boards report of the remuneration committee's evaluation of the guidelines for remuneration to the group management and the auditor's report of remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. The board's proposal regarding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):