

## Policy for Occupational Health and Safety, Doro group

We want to

- promote good health among our employees,
- create a good and safe work environment for all,
- improve health and working capacity of those affected by illness.

We believe in a connection between health, productivity and quality.

CEO has the ultimate responsibility for occupational health and safety in the company, but each employee and consultant has a responsibility to promote the common good work environment and a good company culture.

We enforce existing health and safety legislation and other applicable regulations and requirements.

Occupational health and safety work is conducted as a natural part of daily work, and also as a systematic approach in which we conduct regular surveys of the work environment and implement and follow up the decided action.

Malmö 2019-05-22



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