The board of DORO AB's (publ), org. no. nr 556161-9429, (the Company) proposal for decision to amend the Articles of Association

The board of Doro AB (publ), org. no. 556161–9429, (the Company) proposes that the Annual General Meeting resolves to supplement the Articles of Association according to the following:

12. The Board of Directors may collect power of attorneys in accordance with the procedure describes in Chapter 7, section 4, second paragraph of the Swedish Companies Act.

13. The Board of Directors may before a General Meeting resolve that the shareholders shall be entitled to vote by post prior to the General Meeting.

14. The Board of Directors may decide that a person who is not a shareholder in the Company shall, under the terms determined by the Board of Directors, have the right to be present or otherwise follow the proceedings at a General Meeting.

A resolution in accordance with the proposal shall only be valid where supported by not less than twothirds of both the votes cast and the shares represented at the annual general meeting.

Malmö, March 2021 DORO AB (publ) The Board of Directors